



Joshua D. Timm
Senior Vice President and Benefits Consultant
T 860.678.3040
M 860.384.3541
jtim@segalco.com

30 Waterside Drive
Suite 300
Farmington, CT 06032-3069
segalco.com

August 24, 2026

Board of Trustees
UFCW Unions and Participating Employers
Health and Welfare Fund
Sparks, Maryland

Re: Kaiser MA-PD Renewal Update - Effective January 1, 2027

Dear Trustees:

This letter serves as an update to the previously released Medicare Advantage and Prescription Drug (MA-PD) renewal letter dated July 22, 2026.

Kaiser's final proposal remains unchanged from the illustrative rate-hold as previously provided. The following table summarizes the current and proposed renewal rate:

Kaiser MA-PD Renewal

Effective January 1, 2027 – December 31, 2027

	Current	Renewal
Premium – PIPM	\$291.75	\$291.75
% Change from Current	-	0.0%
Total Annual Premiums*	\$560,200	\$560,200

* Assuming 160 Medicare Individuals.

As a reminder, the Trustees previously approved Humana's non-integrated sole carrier offering (NISCO) renewal with a premium of \$196.86 per individual per month (PIPM). Thus, with Kaiser's final renewal, all renewals for the Fund's MAPD benefit offerings have been received.
Financial Strength

Segal believes that it is important for clients to consider the financial strength of insurance companies which are candidates for initial selection or renewal as insurers to employee benefit plans. Therefore, we are providing the current claims paying ability rating that was available to us as of the date this document was prepared for the insurance company under consideration.

Kaiser is not currently rated by A.M. Best. You may, therefore, wish to pursue other means of determining the financial strength of this carrier (e.g., using the corporate credit rating).

Segal does not itself perform insurance company or managed care organization credit quality evaluations and does not offer any warranty as to the scope or reliability (e.g., with respect to an organization's ability to meet future obligations) of the insurance company or managed care organization evaluations performed by any rating service. Segal is not responsible for providing monitoring of these ratings on an ongoing basis.

Conclusion

The Kaiser premium rate hold is reasonable and fair when compared to available benchmarked premiums within the current market.

We look forward to discussing this information with you. Please let us know if you have any questions.

Best regards,



Joshua D. Timm
Senior Vice President and Benefits Consultant

jt/smb

cc: Jeff Ianniello
Christopher Heppner
Lauren Fratzke
Elizabeth Pierce

This document has been prepared for the exclusive use and benefit of the UFCW Unions and Participating Employers Health and Welfare Fund, based upon information provided by you and your other service providers or otherwise made available to Segal at the time this document was created. Segal makes no representation or warranty as to the accuracy of any forward-looking statements and does not guarantee any particular outcome or result. Except as may be required by law, this document should not be shared, copied or quoted, in whole or in part, without the consent of Segal. This document does not constitute legal, tax or investment advice or create or imply a fiduciary relationship. You are encouraged to discuss any issues raised with your legal, tax and other advisors before taking, or refraining from taking, any action.

Segal may receive bonus commissions on insured policies where we have national producer agreements in place. These bonus or supplemental commissions are based on aggregate, company wide sales results and are not tied to any specific client policy. These commissions are not guaranteed in any year and are contingent on meeting sales and persistency results. Segal uses these commissions to help us invest in market research and to defer the institutional costs we incur to meet state licensing expenses. These commissions, if payable, do not impact premiums charged and do not impact Segal's fees.