Segal

Joshua D. Timm
Senior Vice President and Benefits Consultant
T 860.678.3040
M 860.384.3541
jtimm@segalco.com

30 Waterside Drive
Suite 300
Farmington, CT 06032-3069
segalco.com

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Board of Trustees
UFCW Unions and Participating Employers
Health and Welfare Fund
Sparks, Maryland

Re: Kaiser MA-PD Renewal Update - Effective January 1, 2027

Dear Trustees:

This letter serves as an update to the previously released Medicare Advantage and Prescription Drug (MA-PD) renewal letter dated July 22, 2026.

Kaiser's final proposal remains unchanged from the illustrative rate-hold as previously provided. The following tablesummarizes the current and proposed renewal rate:

Kaiser MA-PD Renewal

Effective January 1, 2027 – December 31, 2027

	Current	Renewal
Premium – PIPM	$291.75	$291.75
% Change from Current	-	0.0%
Total Annual Premiums*	$560,200	$560,200

* Assuming 160 Medicare Individuals.

As a reminder, the Trustees previously approved Humana's non-integrated sole carrier offering (NISCO) renewal with a premium of $196.86 per individual per month (PIPM). Thus, with Kaiser's final renewal, all renewals for the Fund's MAPD benefit offerings have been received.Financial Strength

Segal believes that it is important for clients to consider the financial strength of insurance companies which are candidates for initial selection or renewal as insurers to employee benefit plans. Therefore, we are providing the current claims paying ability rating that was available to us as of the date this document was prepared for the insurance company under consideration.

Kaiser is not currently rated by A.M. Best. You may, therefore, wish to pursue other means of determining the financial strength of this carrier (e.g., using the corporate credit rating).

Segal does not itself perform insurance company or managed care organization credit quality evaluations and does not offer any warranty as to the scope or reliability (e.g., with respect to an organization's ability to meet future obligations) of the insurance company or managed care organization evaluations performed by any rating service. Segal is not responsible for providing monitoring of these ratings on an ongoing basis.

Conclusion

The Kaiser premium rate hold is reasonable and fair when compared to available benchmarked premiums within the current market.

We look forward to discussing this information with you. Please let us know if you have any questions.

Best regards,

Joshua D. Timm
Senior Vice President and Benefits Consultant

jt/smb

cc: Jeff Ianniello
Christopher Heppner
Lauren Fratzke
Elizabeth Pierce